

<b>Kemptville Campus OPERATIONAL POLICY</b>	
<b>Subject: Mandatory COVID-19 Vaccination Verification Policy</b>	<b>Policy No.: TBD</b>
<b>Policy Objective(s):</b> <ul style="list-style-type: none"> <li>To ensure public health measures are followed during the COVID-19 pandemic.</li> <li>To avoid liability in the absence of a clear COVID-19 vaccination verification policy.</li> </ul>	<b>Date Approved:</b> Oct. 20, 2021
	<b>Review/Revision Dates:</b> Feb. 23 2022
<b>Applies to:</b> Board, Staff, Volunteers, Students, Visitors to Campus	<b>Approved by: Board of directors</b>

## Policy statement

The Kemptville Campus Education and Community Centre COVID-19 precautions and procedures require that:

Tenants, in the absence of an approved Mandatory Vaccination Protocol, in addition to Staff, Students (Apprenticeship / Coop), Visitors, Volunteers and Board Directors attending meetings / functions / events, as well as Contractors providing services – must provide proof of full vaccination against COVID-19 or written proof of a medical reason, provided by a physician or registered nurse in the extended class that sets out: (i) a documented medical reason for not being fully vaccinated against COVID-19, and (ii) the effective time-period for the medical reason.

Children under the age of twelve years and 84 days (12 weeks) are exempt from this Vaccination Verification Policy.<sup>1</sup>

This policy remains in effect for as long as Ontario workplaces are permitted to have vaccination verification requirements, unless the Board of Directors decides to cancel it.

## Implementation guidelines

Proof of full vaccination must be submitted to the tenant or organizer responsible for the meeting, function, event, or service. The Campus acknowledges that Provincial Government Agencies, and Schools are operating under separate Ministry Mandated Vaccination Policies within their leased spaces.

Any Staff, Students (over the age of 12 years and 84 days) not providing proof of being fully vaccinated for COVID-19 must submit to regular antigen point of care testing for COVID-19,

<sup>1</sup> <https://covid-19.ontario.ca/proof-covid-19-vaccination#when-proof-of-vaccination-is-not-required>

and demonstrate a negative result at a minimum once every seven days to the tenant or organizer responsible for the meeting, function, event, or service.

For all others – Visitors (over the age of 12 years and 84 days), Volunteers, Board Directors and Contractors must submit to regular antigen point of care testing for COVID-19 72 hours prior to the meeting, function, event, or service and demonstrate a negative result. The cost associated with regular antigen point of care testing is the responsibility of either the individual and or the tenant/organizer.

All tenants or organizers of meetings, functions, events or services are responsible for ensuring that contact tracing is completed and available for our local Health Unit, Lanark, Leeds and Grenville if requested, and that all Public Health guidelines are strictly followed.

It is mandatory that Face masks must be worn indoors and outdoors if unable to maintain 6 ft physical distancing: <https://healthunit.org/health-information/covid-19/face-coverings-masks>