

General Labourer - Landscaping (summer student 2023)

POSTING #: KC-2023-002

Kemptville Campus Education and Community Centre (KCECC) is a not-for-profit corporation created by the Municipality of North Grenville to maintain and renew the lands and buildings of the former Kemptville Agricultural College. The campus covers almost 630 acres of land, including forests, wetlands, farmland, and a “village” of buildings, soccer fields, and other recreational facilities. Our work is guided by the pillars of education and learning; health and wellness; and economic development – all within an overarching framework of climate change resilience.

Application:

The Kemptville Campus is seeking to fill the summer student position of General Labourer - Landscaping. Interested applicants may submit a cover letter and resume outlining their qualifications in confidence to the Executive Director at Lsutherland@kemptvillecampus.ca by 4 p.m. on **Friday, April 14, 2023**.

Please quote “KC-2023-002.”

Responsibilities:

Reporting to the Facilities Manager, and adhering to Kemptville Campus policies and procedures, the position is responsible for maintaining and enhancing the Campus landscape, including ornamental flower beds and food cultivation areas/community gardens. This position is subject to external funding being secured.. The Landscaping Labourer will:

- Maintain ornamental and edible plant beds following instructions prepared by the Campus greenhouse manager/horticulturalist. Ensure beds are weeded, mulched, and watered as necessary. (The lawns are not included in the duties of the position.)
- Support the maintenance of community gardens in collaboration with the Campus’s project manager (local food and training) and garden volunteers.
- Maintain and arrange ornamental plants in pots for Campus entrances, building entrances, and special events.
- Water plants in the Campus greenhouses.
- Maintain gardening tools, including tracking for tools borrowed by community gardeners, students, and volunteers.

The position will be an integral member of the Campus team and will be expected to treat with courtesy all members of the Campus community (including schools, nonprofits, small businesses, recreational users, Campus staff and volunteers) in the course of conducting their work.

Qualifications:

- Some post-secondary education in horticulture, landscape design, or equivalent – *this qualification can be met with equivalent work experience.*
- Four months' related work experience (volunteer work and co-operative education included)
- Valid Class "G" driver's license with access to a reliable vehicle (no public transit).
- Ability to work independently, to lift 50 lbs, and undergo a Vulnerable Sector Check.
- Commitment to Workplace Health and Safety.
- Strong customer service skills.
- Standard First Aid and CPR training, as well as an ability to speak French, are asset qualifications.

Working Conditions

- Work is conducted during normal business hours (Monday to Friday) and in person at the Kemptville Campus.
- The Landscaping Assistant's schedule is based on a 35-hour work week. Flexible work (e.g., a compressed work-week) may be negotiated with the Facilities Manager.
- The Campus grounds consist of 633 acres, of which the majority is forest, a large portion is rented out as farmland, and the smaller portion (known as "the Village" in the Master Plan) around the historical college buildings is landscaped.
- Exposure to elements such as inclement weather (precipitation, heat and/or cold) and insects/wildlife with prolonged outdoor work on most days.

Compensation:

The wage for this position is \$18.25/hour. This summer student placement is up to fourteen (14) weeks at thirty-five (35) hours per workweek, starting in May 2023.

We thank all those who apply; however, only those applicants selected for an interview will be contacted.

Please note that this position will be filled only if government funding is secured through the Canada Summer Jobs program.

Kemptville Campus is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act (AODA), and any other applicable legislation throughout all stages of the recruitment and selection process.