



2025 Call for Board Member Applications: Kemptville Campus Education and Community Centre

Kemptville Campus Education and Community Centre is a non-profit organization dedicated to realizing the full potential of our extraordinary, historic, publicly owned campus, offering a welcoming and sustainable working, learning and recreational environment for people across Eastern Ontario. We maintain, improve, and manage the campus for the benefit of our diverse tenant community. We also host a wide variety of unique events and recreational services for the community at large.

The Campus Board of Directors operates as stewards of the site, independently of the Municipality of North Grenville, who owns the property. The Campus has a staff of eight, as well as students, contractors and volunteers. The Campus encompasses 626 acres of land, including forests, wetlands, trails, farmland, and a “village” of buildings, soccer fields, and other recreational facilities. It is home to more than three dozen organizations including schools, daycares, a radio station, artists, maple sugar bush, beehives, health services, researchers and growers in our greenhouse, a community garden, and local businesses.

Application:

Kemptville Campus is seeking candidates for its Board of Directors (two-year term). Interested applicants may submit a cover letter and resume outlining their qualifications to Brian McKee, Chair of the Board. **Applications will be accepted until June 2, 2025.**

Please apply by email using the subject line: “Board member application”

Email: info@kemptvillecampus.ca

Responsibilities:

This is an extraordinary volunteer opportunity for individuals who are passionate about the success of Kemptville Campus as a thriving community hub. Board members are expected to have related experience and the time available (approximately 10-15 hours per month) to participate in Board activities.

Specific responsibilities may include:

- Participation in strategic planning and processes.
- Approve Kemptville Campus’s annual budget, audit reports, and business decisions.
- Ensure the Campus Board meets its legal and fiduciary responsibilities.
- Attend Board and Committee meetings and follow through on agreed-upon decisions.
- Serve as an ambassador for the organization.
- Support Kemptville Campus’s commitment to a diverse Board and staff that reflects the communities we serve.

Qualifications:

Ideal candidates will meet the following qualifications:

- Experience serving on the Board of Directors of a non-profit organization including:
 - Knowledge of governance and ethics
 - Leadership skills
 - Financial literacy
 - Strategic planning
 - Knowledge of risk management, internal controls, and laws and regulations governing non-profit organizations in Canada.
- A commitment to, and understanding of, Kemptville Campus’s mission
- Diplomatic skills and a natural affinity for collaboration and consensus-building

Preference will be given to individuals with one or more of the following skills and experience:

- Experience in areas related to agriculture, agri-tech & research
- Experience related to asset and property management
- Experience related to arts & culture
- Experience related to communications and marketing
- Experience related to environmental sustainability
- Experience related to management of parks and outdoor recreation

We thank all those who apply; however, only those applicants selected for an interview will be contacted.

Kemptville Campus is an equal opportunity organization committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act (AODA), and any other applicable legislation throughout all stages of the recruitment and selection process.